


Name – Consultant Profile	
	<p>Georg Pfreimer is an independent consultant, management trainer and coach since many years.</p> <p>He started his career as a consultant after years in industry with a focus HRD. The last 5 years as a department chief in a German affiliated group, the market leader in the paper industry.</p> <p>George's approach in consulting, training and coaching is based on systemic concepts, models and processes and is focused on personal development, change management and all issues related to. The paradigm of the learning organization of Peter Senge in the 90ies and his well-founded knowledge and skills in NLP-methodology (educated trainer of the International Association of NLP, USA) determine his style in delivering workshops, trainings and coaching. Also the principles of humanistic psychology are strongly influencing his way of working with people and systems/organizations. Above all may be the trust in people's self-responsibility the core-belief of George's mental model as a consulting professional and finally as a human being.</p> <p>So the principle „the solution is much more important than the problem“ will describe his style also very well.</p>
<p>Functional Areas of Expertise</p>	<ul style="list-style-type: none"> ▪ Leadership ▪ HRD ▪ Management Education Programmes ▪ Coaching ▪ Facilitating Workshops ▪ Designing, attending and evaluating Change Processes using various methods and skills to influence people and the system
<p>Capabilities</p>	<ul style="list-style-type: none"> ▪ Consulting ▪ Coaching ▪ Mentoring ▪ Train the Trainer Delivery
<p>Specific Workshop Delivery Capability</p>	<ul style="list-style-type: none"> ▪ Team Development (also based on Outdoor-Training) ▪ Conflict Management ▪ Influencing Skills ▪ Commercial Negotiations Skills ▪ Leadership Skills ▪ Communication Skills ▪ Life Balance/Burn-Out
<p>Qualifications, Accreditations and Memberships</p>	<ul style="list-style-type: none"> ▪ Diploma in Economics ▪ Skilled Trainer in NLP ▪ Skilled facilitator in different approaches of facilitating groups and systems ▪ Skilled facilitator in different change formats (Future Search, Realtime Strategic Change, Open Space)
<p>Language Delivery Capability</p>	<ul style="list-style-type: none"> ▪ German

<p>Industry and Public Sector Experience</p>	<ul style="list-style-type: none"> ▪ Automotive: BMW, Audi ▪ Telecoms: Deutsche Telekom, T-Mobile, Kabel Deutschland ▪ Affiliated Groups: Bosch, Siemens ▪ Others: Giesecke&Devrient, Linde, Saturn Media... ▪ Public Sector: University of Augsburg, different cities (e.g. Munich), district offices...
<p>Recent and Current Training & Consultancy project experience</p>	<p>Roll-Out-Programmes „Introduction of target agreement“ in organizations</p> <p>High Potential Programs in Leadership (in a leading german assurance company)</p> <p>Leadership Programs in different companies and in public administration</p> <p>Delivering Workshops in different industrial sectors and companies</p> <p>Executive Coachings in different companies</p> <p>...</p>
<p>Testimonials</p>	<p><i>Dear Mr Pfreimer, once again thank you very much for Your very great, inspiring lecture. I'm looking forward to meeting You again. Best regards Yours</i></p> <p style="text-align: right;"><i>Uwe M. Seidel (Prof. Dr. Uwe M. Seidel, EXCELLENTControlling, Regensburg)</i></p> <p><i>Your seminar creates enormous pleasure for me. It was really enriching. This morning in an appraisal interview I've just made the first step forward."</i> <i>(Alan Gaspert Visicorp Holding GmbH, Stuttgart, Director Corporate Controlling)</i></p> <p><i>With me the seminar has caused a fundamental change in my career. It bestowed to me of many kinds new perspectives, thought-provoking impulses and naturally new knowledge. From the first day on in seminar till last day I've had the feeling to be exactly at the right place, with the right people, to learn exactly the right things for me."</i> <i>(Susanne Feile, free-lance consultant, trainer, author, owner of MaKomEvent)</i></p> <p><i>I have to admit now that Your method for making accessible resources and potentials is working effectively and coercively also with contumacious employees. There I really had my concerns... Such a success I wouldn't never had expected. You can build on that well. Many thanks once again for Your excellent seminar such a success in practice would not have been possible without.</i> <i>(Dr. G.B., chief officer in a ministry of State in Munich)</i></p> <p style="text-align: right;"><i>Awarded as the „Best Leadership Trainer in the MBA Course „MBA Corporate Finance“ at the University Augsburg“, Centre for advanced training and knowledge transfer 2010</i></p>
<p>Published Work</p>	<p>Different essays as contributions to conference transcripts; issues: Team-Development, Outdoortraining, Management- and Teamlearning</p>